

ENVIRONMENTAL POLICY

Ross MacArthur Contractor Ltd (RMCL) is dedicated to minimising the environmental impact of our activities. We operate an Environmental Management System (EMS) compliant with ISO 14001:2015 standards.

Our management is committed to:

- 1- Establish an Environmental Policy aligned with the organisation's purpose and context.
- 2- Set SMART Environmental Objectives at relevant functions, levels, and processes.
- 3- Continually improve the effectiveness of the EMS.

Our ongoing commitment:

- 1- Comply with all environmental laws and regulations.
- 2- Measure environmental aspects and impacts, setting targets for continual improvement.
- 3- Take responsibility for any harmful impacts our operations may have on local and global environments.
- 4- Ensure the availability of necessary resources.
- 5- Conduct Management Reviews to set and review environmental objectives and system effectiveness.
- 6- Maintain a safe, healthy, and eco-friendly workplace. Dedicate ourselves to using natural resources, such as water, more responsibly to promote sustainability and environmental stewardship.
- 7- Actively engage and communicate with stakeholders and employees.
- 8- Reduce toxic emissions by reducing electricity and fuel consumption, and selecting eco-friendly equipment and power sources.
- 9- Minimise waste through efficient operations.
- 10- Encourage recycling within the company.
- 11- Establish a comprehensive system focused on accident prevention and effective handling of environmental emergencies, ensuring potential incidents are considered and managed to minimise impact.
- 12- Provide environmental awareness training to all employees, increasing awareness of energy conservation among employees and promote similar principles among suppliers.
- 13- Implement regular monitoring and measurement of environmental performance to assess progress against objectives and targets.
- 14- Ensure that suppliers comply with RMCL's environmental requirements and contribute to the company's environmental objectives.
- 15- Maintain accurate and up-to-date documentation and records to support the EMS and demonstrate compliance with ISO 14001:2015.
- 16- Establish an internal audit program to periodically assess the EMS's effectiveness and identify areas for improvement.

This Environmental Policy is regularly reviewed and communicated to all employees and relevant parties. All employees are expected to fully understand and fulfil the objectives. Management Review minutes are distributed to employees based on roles and responsibilities to ensure effective communication of the EMS.

Ross MacArthur – Managing Director

Authorised by: _____