

## HEALTH AND SAFETY POLICY

Ross MacArthur Contractor Ltd (RMCL) is committed to ensuring the highest standards in Health and Safety management, as reasonably practical. This is paramount at all levels of the company and a legal requirement of the **Health and Safety at work act 1974**. We operate and maintain an Occupational Health & Safety Management System (OH&S) compliant with ISO 45001:2018 standards.

### RMCL Management is committed to:

1. Comply with all relevant OH&S legislation, standards, and other industry requirements.
2. Provide a framework for setting OH&S objectives.
3. Prevent work-related injuries & illness via proactive risk management and implementation of effective control measures.
4. Continually improve our OH&S management system and performance by identifying/ mitigating hazards and risks associated with our activities.
5. Provide a safe place of work for workers, safe access/egress to their place of working. Maintain a safe working environment for handling, transport and storage of items hazardous to health.
6. Ensuring that all workers are aware of their OH&S responsibilities by information, supervision instruction. Are provided with necessary training & resources to carry out their duties safely to ensure competent for the job, without putting themselves & others at risk by actions/omissions.
7. Promoting a culture of safety and well-being, encouraging open workforce consultation, communication and participation in OH&S matters at all levels of the organisation.
8. Provision of a range of bespoke policies and standard operational procedures.
9. Monitor and review OH&S performance through regular inspections, audits, and risk assessments to ensure compliance with OH&S. And to identify potential hazards and implement control measures to mitigate risks accordingly and also obtain workforce feedback.
10. Workers follow safe working practices, report hazards/incidents, participate in OH&S mitigation initiatives.
11. Provision of Emergency Procedures for fire or other similar risks. Investigate incidents & near-misses to identify root causes and corrective actions to prevent recurrence.
12. Regularly review & update of the OH&S policy to reflect changes in legislation, industry standards, and organizational priorities.
13. Promote workforce consultation, involvement and feedback to identify areas for improvement and collectively enhance the effectiveness of the OH&S management system.

This policy statement is regularly reviewed and communicated to all employees and made available to interested parties. We are committed to creating a safe and healthy workplace and will continuously strive to achieve excellence in occupational health and safety.

Ross MacArthur – Managing Director

Authorised by: \_\_\_\_\_